



National Parents  
Council

# 2024

# ANNUAL REVIEW



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## Registered Name

National Parents Council

## Directors

Avril Byrne

Catherine Corr (resigned 28.9.2024)

David Mullins

Deirdre O'Donovan

Derek O'Leary

Max Boccalari (resigned 28.9.2024)

Richa Tyagi

Sonya Ryan (resigned 28.9.2024)

Debbie Walsh (appointed 28.9.2024)

Tara Sherlock

Willam Earley (Chairperson)

John Paul Collins (appointed 28.02.2025)

## Company Secretary

Áine Lynch

## Registered Office

Unit

5 Manor Street Business Park

Dublin 7

D07 FK58

## Auditor

KPMG

Chartered Accountants

1 Stokes Place

St. Stephen's Green

Dublin 2

## Banker

Bank of Ireland

Walkinstown,

Dublin 12

## Solicitor

Arthur Cox Solicitors

10 Earlsfort Terrace

Dublin 2

## Charity Reference Number

CHY 10547

## Registered Charity Number

20027032

## Companies Registration Number

258148



## HELPLINE

Calls, Emails,  
and Webchats

**1831**



## TRAINING

**11,116**

PEOPLE ATTENDED NPC  
TRAINING EVENTS

**243**

IN PERSON SESSIONS  
AROUND THE COUNTRY

**450**

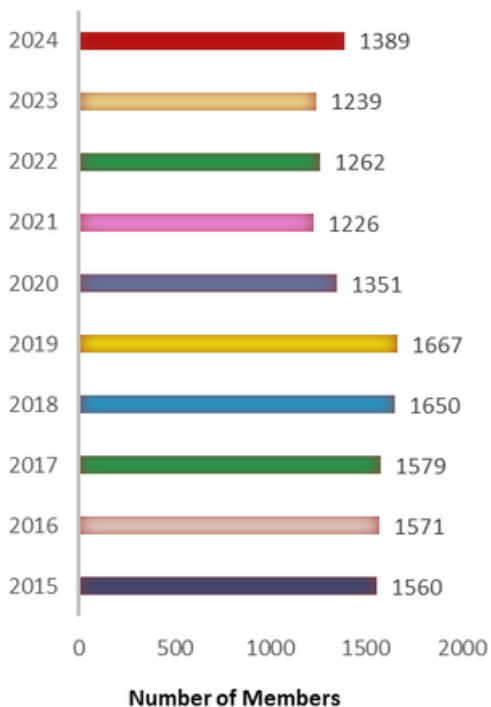
ONLINE SESSIONS



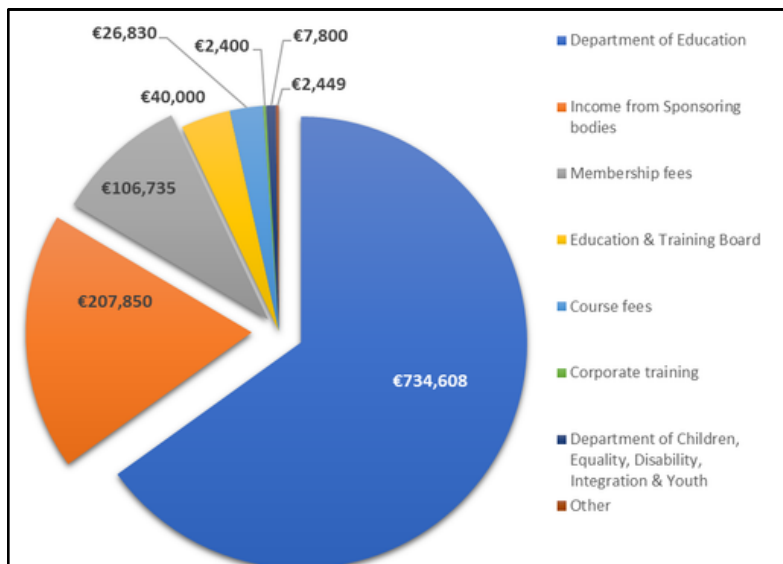
## Membership

**1389 Members**

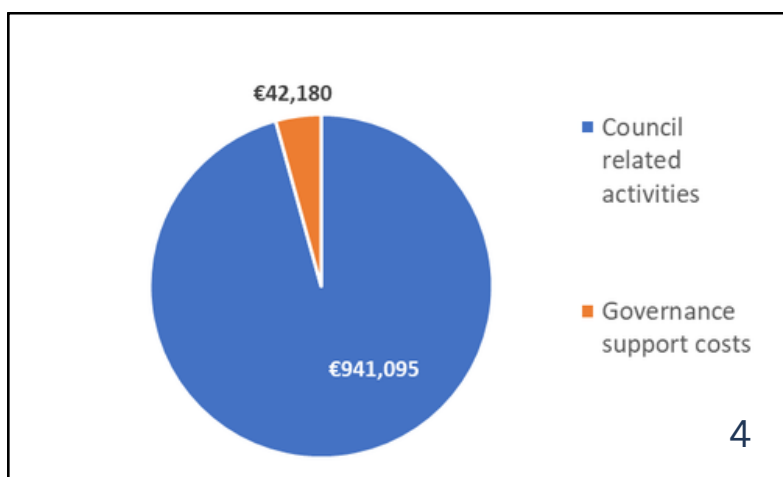
NPC MEMBERSHIP 2015 - 2024



## INCOME



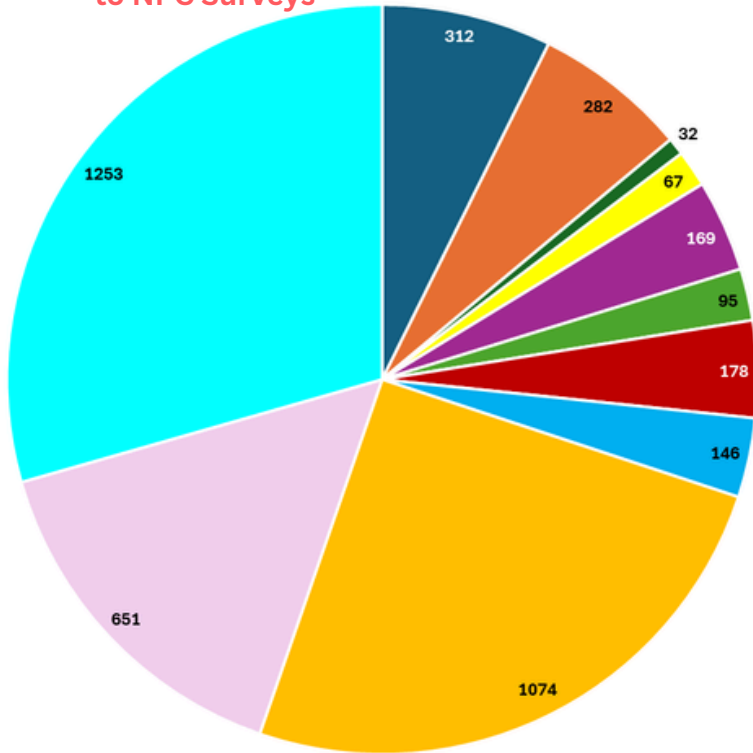
## EXPENSES



## NPC SURVEYS 2024

**4,259**

Responses received  
to NPC Surveys



- Draft Online Safety Code
- Re-development of the Senior Cycle - First round of consultation (6 subjects)
- Re-development of the Senior Cycle (L1&L2)
- Re-development of the Senior Cycle - 2 new subjects - Drama, Theatre & Film Studies and Climate Change & Sustainable Development
- Development of Childminding Regulations
- Re-development of the Senior Cycle - Second round of consultation (6 subjects & the LCVP)
- Irish language in Early Learning and Care (ELC) and School Age Childcare (SAC)
- European Union Action Plan on Childhood Obesity
- Assistive Technology (AT) Grant Scheme
- Educational disadvantage
- Complaints procedures



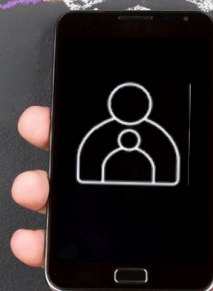
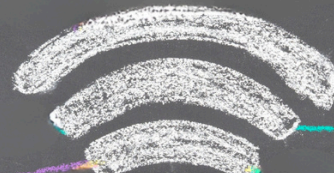
FACEBOOK  
FOLLOWERS  
**10,181**

REACH  
**2,301,428**



INSTAGRAM  
FOLLOWERS  
**2,784**

REACH  
**1,750,369**





# NPC

SUPPORTING PARENTS  
SUPPORTING CHILDREN



## OUR VISION

The National Parents Council want to see an Ireland where every child has the opportunity to reach their full potential.

## OUR MISSION

The National Parents Council exists to ensure that all parents are supported and empowered to become effective partners in their children's education. NPC will work to increase the capacity and capability of the education sector, to achieve true partnership and deliver better outcomes for all children and young people.

## VALUES

NPC knows that when parents and schools work together, children do better. Therefore NPC believes that in order to achieve this parents must feel:

1. Engaged: Parents must be actively engaged in the education of their children.
2. Supported: Parents' involvement in children's education must be supported by the attitudes, beliefs and practices of all members of the school and broader education community.
3. Partners: Parents must be viewed as partners in facilitating children's learning and be supported in this role by the school and broader education community.
4. Valued: Parents should be viewed as full partners in the decisions that affect their children and their family.
5. Welcomed: Parents should be welcome in the school, and their support and assistance sought as a valuable resource to support children's education in the school.
6. Connected: All communication and dialogue with parents must be regular, open, two-way and meaningful.



# NPC

SUPPORTING PARENTS  
SUPPORTING CHILDREN



## CHAIRPERSON'S REPORT

I am delighted, on behalf of the Board of Directors, to present this report as Chairperson of the National Parents Council (NPC) for 2024.

This year marked a period of consolidation and strategic alignment following the significant structural changes that took place in 2023. With our extended remit for post-primary education now fully embedded, 2024 saw the Board guiding the organisation into the first year of its new Strategic Plan 2024–2028: Building Futures Together. This plan sets a clear course for NPC's work across early years, primary and post-primary education, reflecting the organisation's evolution into a truly national voice for all parents in the Irish education system.

From a governance perspective, the Board continued to fulfil its responsibilities through structured oversight and strategic direction. We met seven times in 2024 and continued the work of our two standing committees - the Finance, Audit and Risk Committee and the Governance Committee - each operating under clear terms of reference and reporting regularly to the full Board. This framework supports our commitment to accountability, compliance, and transparency, including our adherence to the Charities Governance Code.

Throughout the year, the Board maintained a strong focus on ensuring that NPC remains responsive to the needs of parents across all education levels. The volume of engagement achieved - from national consultations to training, helpline support and media advocacy - was significant. These achievements demonstrate that the strategic and operational foundations laid over the past two years are now translating into impact.

We were also pleased to see the continuing success of key public engagement initiatives, such as the NPC Education Conference held in Kinsale, which brought together parents, educators, and policymakers.

On behalf of the Board, I would like to express our deep appreciation for the dedication of the NPC executive team, led by our Chief Executive Áine Lynch. Their professionalism and commitment remain central to everything the organisation delivers. I would also like to thank my fellow Board members for their thoughtful leadership, expertise and unwavering focus on the mission of NPC.

As we look forward to 2025 and beyond, the Board remains confident in the direction of travel. We are proud to be part of an organisation that continues to place the voices of parents at the centre of education, and we are committed to ensuring that NPC remains a trusted, effective and values-driven organisation for years to come.

**William Earley**  
NPC Chairperson



# CHIEF EXECUTIVE OFFICER'S REPORT

2024 marked a milestone year for the National Parents Council (NPC) as we continued to deliver on our expanded remit to support parents across early years, primary, and now post-primary education. Building on the significant organisational developments initiated in 2023, this year was one of implementation, consolidation, and continued growth.

We launched our new *Strategic Plan 2024–2028: Building Futures Together*, which sets out a clear vision to deliver cohesive, high-quality support, representation, and training for parents from the earliest years of their child's education through to post-primary. The strategy reflects and reaffirms our belief that parents are central to their children's learning journey and must be fully recognised as key stakeholders in the education system.

We deepened our work in policy consultation and advocacy, ensuring parent voice directly informed national developments. The redevelopment of the Senior Cycle remained a strong focus throughout the year, with NPC conducting multiple targeted surveys and consultations, leading to a series of formal submissions to the National Council for Curriculum and Assessment. We also engaged on a wide range of issues, including the Childminding Regulations, Assistive Technology Grant Scheme, educational disadvantage, and most notably, a significant piece of work on school complaints procedures, which involved over 1,250 survey responses, in-person interviews, and online consultations.

The National Council for Curriculum and Assessment (NCCA) sought parents' views on the Draft Primary Curriculum Specifications, and NPC helped share this consultation with parents. Following this, we co-hosted focus group consultations with NCCA to further gather insights.

NPC handled over 1,800 helpline queries, trained 11,116 parents, and received a total of 4,259 responses across our national surveys, reflecting the depth of parent engagement across all sectors.

We were proud to represent parents in public and media discourse throughout the year. From highlighting the importance of media literacy in a digital age, to advocating for protected school days during elections, our voice continued to shape the national narrative. We were honoured to participate in the MIC Thurles Summer School celebrating 20 years of the Ombudsman for Children's Office, and once again supported the National Parents and Students Leaving Certificate Helpline, providing reassurance and guidance to families during a key moment in their children's lives.

NPC also hosted its annual Education Conference, *Building Futures Together*, in Kinsale Community School. The event brought together parents, educators, and key stakeholders to discuss pressing themes such as mental health, resilience, and inclusive education. The conference exemplified our commitment to creating spaces for dialogue and shared learning across the education sector.

2024 also marked a moment of reflection on NPC's founding mission, as the passing of former Minister for Education Gemma Hussey, who was instrumental in establishing the Council, was noted nationally. Her legacy of placing parents at the heart of education continues to guide our work.

As we look ahead, we remain committed to amplifying parent voices, strengthening representation, and ensuring that families remain central in shaping Ireland's education system.

**Áine Lynch**  
NPC Chief Executive



**The NPC Early Years’ service was established and developed to support parents to support their children both at home and in pre-school and to represent their voice in the Early Years’ sector.**

### Training

In 2024, NPC achieved significant success with its online and in-person training sessions for parents across two key programs: Transition from Preschool to Primary School and Supporting Positive Mental Health. Attendance numbers continued to grow, with the number of sessions increasing from 138 in 2023 to 158 in 2024, including 21 in person sessions. Parent participation also rose, with 3,139 parents attending compared to 2,710 in 2023. In 2025 NPC will continue to implement our established plan to achieve national reach with the delivery of our online and onsite training workshops for parents on early years education.

### Supporting your child’s positive mental health in the early years

NPC has worked in partnership with St Patrick’s Mental Health Services to develop a programme to help parents to support their young child’s positive mental health at home. In 2024 NPC delivered a total of 81 workshops with 1604 attendees.

- 76 online workshops.
- 5 in person workshops, both conducted in preschools.

This brings the year-to-date total to eighty-one workshops reaching 1,604 parents

### Supporting your child’s transition from pre-school to primary school

This programme was developed to support parents and their children to navigate the transition from preschool to primary school. In 2024 NPC delivered 77 workshops with 1535 attendees 61 online workshops.

- 61 online workshops.
- 16 in person workshops, conducted in libraries and primary schools.

Type of Training Delivered	Sessions delivered online	Sessions delivered in-person	Number of Attendees
Supporting Positive Mental Health	76	5	1604
Transition from Pre-School to Primary	61	16	1535
<b>Totals</b>	<b>137</b>	<b>21</b>	<b>3139</b>

### Consultations

NPC contacted parents through the early years database to consult with them on

- The National Plan for Irish language in Early Learning and School Age Childcare
- The Development of Childminding Regulations

Both consultation reports from NPC were sent to the Department of Education and the Department of Children, Equality, Disability, Integration and Youth DCEDIY in 2024.



### Website

The NPC Early Years Website continues to be a valuable hub of information for parents, this includes access to workshop materials, additional reading, and support services. The website attracts frequent visits to both the main site and FAQ page. In 2024, NPC recorded 11,364 website visits.

The website provides the following information for parents to access:

Online learning programmes

- Helpline information
- Information on training including overview of content and how to book training sessions.
- News and Events
- NPC Publications
- Access to recordings of live webinars.

### Policy & Representation

NPC has represented early years parents in new and existing policy work within the Department of Education and the Department of Children, Equality, Disability, Integration and Youth (DCEDIY). These include the National Action Plan for Childminding (NAPC) Steering Group, the NAPC Stakeholder Engagement & Consultation Group, the NAPC Funding & Financial Supports Group, the NAPC Regulation and Inspection Group, the DCEDIY Early Years Forum, the DCEDIY Supporting Children and Advisory Group, the DCEDIY Practise Supports Ukraine Response, the DCEDIY Hub na nÓg.

### Early Years Helpline Service

The NPC works to support parents in the early years of their children’s lives. The helpline service can offer parents current and relevant information to enable them to make informed decisions and choices about their children’s early years care and education. The Helpline service is open for calls, emails, and webchat.

During 2024, NPC received 193 calls and emails from parents on topics including the ECCE scheme, NCS and AIM.

NPC Helpline Issues	Total number of calls, emails and webchats for 2024
<b>Early Years</b>	
Early Learning - Training	15
Early Learning - ECCE Scheme	108
Early Learning Service Policies	21
Early Learning- AIM	4
Transitions	5
Optional Extra	2
Leavers/Transfers	11
Other	6
National Childcare Scheme (NCS)	5
Overage exemption	11
Parenting Issues	1
Information on PA	1
Special needs enquiry	1
Assessment	2
<b>Total</b>	<b>193</b>





# NPC HELPLINE



2024 was another busy year for the NPC Helpline with 1,831 contacts. This comprised of phone calls, emails and the Helpline webchat service accessed via the NPC website.

As always 2024 saw our Helpline Officers deal with a large number of queries relating to a variety of topics including but not limited to Parents' Association set up, training and finances; Bullying; Additional Needs; Complaints Procedures in schools; Early Years ECCE, NCS & AIMS supports; and Primary & Post-Primary curriculum.

One of the main highlights of 2024 was the continued growth in post-primary queries to the helpline.



# NPC HELPLINE



NPC Helpline Issues		Total number of calls, emails and webchats for 2024
<b>Bullying - Primary</b>		
Bullying by child		52
Bullying by teacher		9
Bullying by principal		8
Principal/BOM not implementing Anti-Bullying policy		9
Cyber bullying		3
<b>Total</b>		<b>81</b>
<b>Board of Management - Primary</b>		
General BOM query		36
Complaints about BOM		27
<b>Total</b>		<b>63</b>
<b>Additional Needs - Primary</b>		
Special needs enquiry		60
Assessment		24
SNAs		3
Access to school		15
Professional resources		4
<b>Total</b>		<b>106</b>
<b>Parents' Association (PA) Primary</b>		
Set up a PA		73
Dispute in a PA		37
Financial issues		150
NPC membership		69
Rules/roles of a PA		208
Information on PA		121
Difficulties with Principal/BOM		29
Training for PA		131
PA insurance		24
GDPR		10
Garda Vetting		23
<b>Total</b>		<b>875</b>
<b>Issues - Primary</b>		
Child Abuse		3
Supervision		18
Complaints Procedure		76
Homework		7
Code of Behaviour		16
Split Classes		12
Uniforms		3
Class size		1
Enrolment		24
Curriculum		13
Time in school		27
Standardised tests		3
WSE		1
Health and Safety		33
Parenting Issues		12
Book rental schemes		1
School Transport		3
Voluntary Contribution		2
PSI queries		4
Teaching Council		2
Other		21
<b>Total</b>		<b>282</b>
<b>Total</b>		<b>1407</b>

NPC Helpline Issues		Total number of calls, emails and webchats for 2024
<b>Bullying - Post Primary</b>		
Bullying by child		6
Bullying by teacher		6
Bullying by principal		1
Principal/BOM not implementing Anti-Bullying policy		2
Cyber bullying		6
<b>Total</b>		<b>21</b>
<b>Board of Management - Post Primary</b>		
General BOM query		8
BOM2 - Complaints about BOM		1
<b>Total</b>		<b>9</b>
<b>Additional Needs - Post Primary</b>		
Special needs enquiry		11
Assessment		7
Access to school		4
<b>Total</b>		<b>22</b>
<b>Parents' Association - Post Primary</b>		
Set up a PA		4
Financial issues		2
NPC membership		9
Rules/roles of a PA		14
Information on PA		8
Difficulties with Principal/BOM		4
Training for PA		10
PA insurance		3
GDPR		1
Garda Vetting		1
<b>Total</b>		<b>56</b>
<b>Issues - Post Primary</b>		
Child Abuse		1
Complaints Procedure		13
Code of Behaviour		1
Split Classes		1
Enrolment		4
Curriculum		11
Time in school		4
Health and Safety		5
Parenting Issues		3
PSI queries		1
Post Primary		4
Junior cycle		11
Junior cycle exam		1
Transition year		9
Senior cycle		13
Leaving cert		10
LC exam fees		1
Scheme of Reasonable Accommodations at Certificate Exams (RACE)		6
Appealing LC results		1
Guidance counselling		4
Post Leaving Cert courses		4
LC grades		2
Admissions		9
Other		4
<b>Total</b>		<b>123</b>
<b>Total</b>		<b>231</b>



# NPC TRAINING & DEVELOPMENT



## **AIMS AND OBJECTIVES**

The Training and Development Programme helps build stronger connections between parents and schools. Its main goal is to give parents the knowledge and confidence to support their children's learning, recognising their important role in their education.

## **TRAINING PROGRAMMES DELIVERED IN 2024**

We continue to offer online training to all parents in our database, making it easy and accessible. Demand is still strong, as many parents find online sessions more convenient.

This year, we delivered 693 training sessions with a total attendance of 11,116 parents – a 14% increase from last year. We also ran 11 OurKidsCode sessions.

### **Anti-Bullying Training**

This programme helps parents support their children with bullying and understand the Anti-Bullying procedures in schools. Interest in the programme is growing, with more sessions delivered and a 22% rise in attendance.

The content has been updated for post-primary schools, and changes are also being made to the primary-level training. This training was funded by the Department of Education.

### **Parents' Association/Parental Involvement Training**

This training helped Parents' Associations understand their role in the school community and the importance of getting involved both at home and in school. It supported parents in building strong, positive relationships with their schools.

At the start of the year, there was high demand for this training, with most schools choosing in-person sessions. However, the number of online sessions doubled compared to last year, showing that virtual options are still important. Training for post-primary Parents' Associations started later in the year, with 16 sessions delivered in 2024.

This training was funded by the Department of Education.

### **Internet Safety Training**

This programme gave parents practical ways to improve communication with their children and set healthy limits around internet use.

Parents learned how to better understand their children's online activities, what attracts them to the internet, and the common challenges they face.

Attendance stayed steady this year, likely due to ongoing public discussions about phone use among primary school children.

The programme was co-financed by the European Union, the Connecting Europe Facility, and Virgin Media and META.

### **Parenting – Supporting your Child to Build Healthy Friendships and Relationships**

This three-part programme helped parents strengthen their relationships with their children, support them in making friends, and improve communication. It also focused on handling difficult conversations with children.

Interest in the sessions were consistent with last year.

A new version for Post Primary Junior Cycle parents is being developed and will be available next year.

The programme is funded by the HSE through the Sexual Health and Crisis Pregnancy Programme.

### **Supporting Parents to Support their Children's Mental Health and Well-being**

This programme helps parents support their children's mental health and build resilience to deal with everyday challenges.

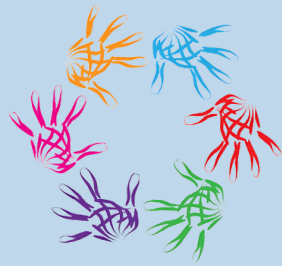
It's one of our most popular programmes. To support parents further, we offer an on-demand training programme on our website.

The training is funded by St. Patrick's Mental Health Services.



## NPC TRAINING PROGRAMME STATISTICS FOR 2024

Training Programme	Universal Sessions Delivered Online	School Specific Delivered Online	Sessions Delivered In-person	Number of attendees
Parents' Association Primary	0	44	144	1808
Mental Health and Wellbeing	91	5	19	2005
Internet Safety	51	3	34	1523
RSE part 1	35	1	3	735
RSE part 2	27	2	1	489
RSE part 3	25	2	1	566
Anti-Bullying Primary	67	5	13	2380
Anti-Bullying Post Primary	32	1	2	
Transition from Primary to Post Primary	51	4	14	1461
Parents Association Post Primary	0	4	12	149
<b>Totals</b>	<b>379</b>	<b>71</b>	<b>243</b>	<b>11116</b>



# Partnership SCHOOLS IRELAND

**The Partnership Schools Ireland (PSI) programme aims to ensure better outcomes for children by promoting partnerships between schools, families, and the wider community. It is a joint initiative by the National Parents Council Primary and the Irish Primary Principals Network and is part-funded by the Department of Education**

The PSI programme is based on the work of Dr Joyce Epstein (Centre of School, Family & Community Partnerships, Johns Hopkins University, Baltimore). Dr Epstein has been conducting research on partnerships between schools, families, and communities for 40 years. This research has consistently shown that when strong families, excellent schools and healthy communities overlap and work together they provide the best possible opportunities for children to thrive. Working this way improves academic, social, and behavioural outcomes for children and boosts confidence for teachers and families.

The work of a “Partnership School” is driven by an Action Team for Partnerships (ATP). Each school forms an ATP of 8–16 people. The ATP consists of the principal, other school staff, students, parents, and members of the wider community and should represent the school community.

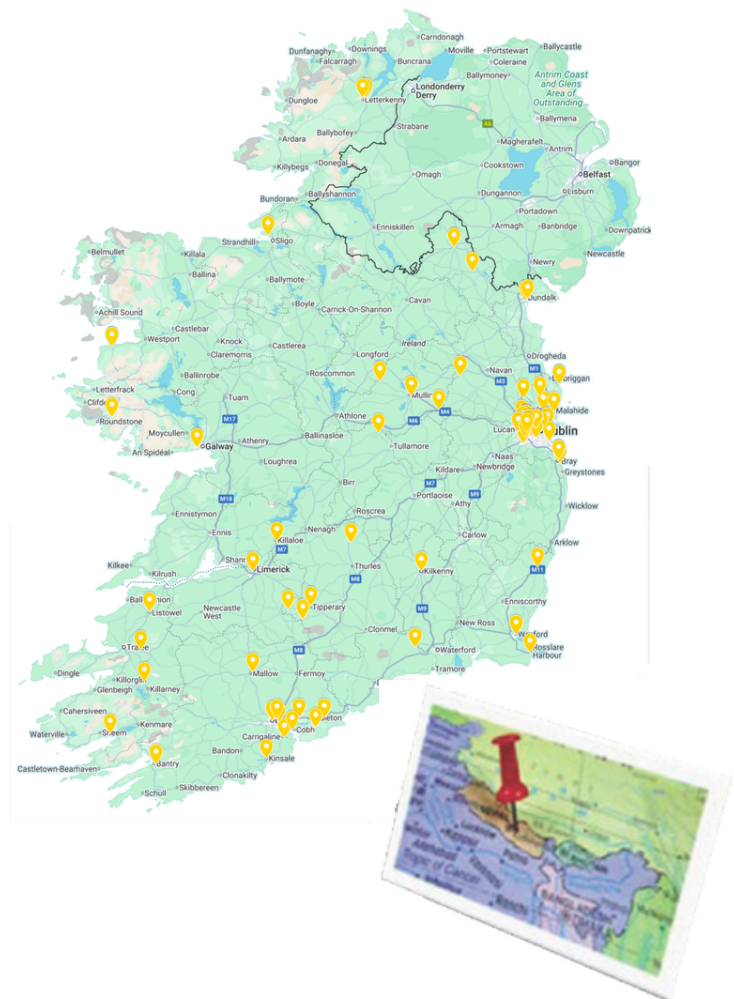
Each year, the ATP leads the work on four goals. These are:

- Two academic goals
- One behavioural goal
- One “climate of partnership” goal

In 2024, there were 13 new schools who were trained in PSI, consisting of six primary and seven post-primary schools. This demonstrated a significant increase from 2023 which only saw 4 new partnership schools. While this uptake is still slower than aimed for, it is illustrative of the gradual return of parents into schools within the post-Covid 19 climate.

Three virtual support meetings were also held for PSI schools which offered support to ATPs around goal setting and sharing of good practice. These acted as an opportunity to highlight the successes of ATPs across the country and to provide support for teams experiencing any difficulties.

The Deputy CEO and the Advocacy Services Manager delivered information sessions on partnership with parents to newly appointed Principals and Deputy Principals at their professional development days and to Principals and school leaders at the Irish Primary Principals’ Network (IPPN) conference.





# NPC

## VOICE, INFLUENCE AND INCLUSION



The Inclusion, Voice, and Influence Officer role was developed in 2022 to enable NPC to engage with parents and children, with a special focus on amplifying the voices of seldom-heard parents and children.

Working closely and collaboratively with relevant local, regional, and national groups, the Inclusion, Voice, and Influence Officer has formed relationships with key stakeholders and partners, strengthening NPC's ability to support and represent this group of parents.

Throughout the year, surveys were the primary focus of this work, providing valuable insights into the perspectives and concerns of parents on various issues.

In January, NPC prepared a survey to gather parents' views on the Draft Online Safety Code. This survey was open from 24 January to 29 January 2024 and received responses from 312 parents. Following this, a submission was made to Coimisiún na Meán.

Later in February, NPC conducted another survey regarding the re-development of the Senior Cycle, focusing on the six subjects included in the first round of consultation. Open from 15 February to 22 February 2024, this survey garnered responses from 282 parents, and a subsequent submission was made to the National Council for Curriculum and Assessment (NCCA).

In April, NPC developed three surveys addressing significant educational and childcare developments. The first survey focused on the re-development of the Senior Cycle, specifically the two programmes for students with additional needs (L1 & L2). Open from 26 March to 1 April it received 32 responses, and two online consultations were held to further gather parental input. A submission was then made to the NCCA.

The second survey, open from 26 March to 1 April 2024, examined the re-development of the Senior Cycle, particularly two new subject areas—Drama, Theatre and Film Studies, and Climate Change and Sustainable Development—as well as LC Business and the proposed L1/L2 programmes. This survey received responses from 67 parents. A submission was later made to the NCCA.

The third survey, regarding the proposed draft regulations and registration processes for childminders in Ireland (Development of Childminding Regulations), was open from 9 April to 17 April 2024 and received

responses from 169 parents. Two online consultations were also conducted to supplement the survey, and a submission was made to the Department of Children, Equality, Disability, Integration, and Youth.

In May, NPC carried out a survey on the re-development of the Senior Cycle, focusing on the six subjects included in the second round of consultation and the modules in the Leaving Certificate Vocational Programme. This survey was open from 3 to 13 May 2024 and gathered 95 responses, leading to a submission to the NCCA.

Additionally, NPC invited parents to a consultation event on 11 May 2024 regarding the re-development of the Primary Curriculum. This in-person consultation focus group allowed 13 parents to share their views, which were reflected in a submission to the NCCA.

In July, NPC conducted a survey concerning the Irish language in Early Learning and Care (ELC) and School Age Childcare (SAC). The survey was open from 24 June 2024 until 3 July 2024 and received a response rate of 178 parents. A report was developed and submitted to the DCEDIY.

During August, NPC conducted a survey evaluating the European Union Action Plan on Childhood Obesity. Open from 30 July to 6 August 2024, it received responses from 146 parents, and a submission was made to the European Union. On 10 August, NPC hosted a consultation focus group with parents regarding its draft action plan for Child and Youth Mental Health (CYMH). A total of 22 parents participated, and a report was subsequently developed and submitted to the CYMH.

In September, NPC conducted a survey concerning the Department of Education's (DOE) review of its Assistive Technology (AT) Grant Scheme. The survey was open from 2 September to 9 September 2024 and received a response rate of 1,074 parents. A report was developed and submitted to the DOE.

In October, NPC conducted a survey on educational disadvantage, gathering parents' perspectives on supporting children in financial hardship to achieve their full potential. The survey was live from 17 September to 1 October 2024 and received responses from 651 parents. A report was subsequently developed and submitted.



# NPC

## VOICE, INFLUENCE AND INCLUSION



Between September and November, NPC undertook extensive engagement to gather parents' views on the complaints procedures in primary and post primary schools. During this period, 1,253 parents completed a survey, 17 individuals were interviewed in person, and 42 participated in online consultations. This work provided valuable insights into parents' experiences and perspectives on the complaints process.

Finally, in September, NPC conducted consultations with 11 families at a Centre for International Protection Applicants in Rathmines, documenting their experiences as they navigated access to education in Ireland.

Survey Title	Number of Responses
Draft Online Safety Code	312
Re-development of the Senior Cycle - First round of consultation (6 subjects)	282
Re-development of the Senior Cycle (L1&L2)	32
Re-development of the Senior Cycle - 2 new subjects - Drama, Theatre & Film Studies and Climate Change & Sustainable	67
Development of Childminding Regulations	169
Re-development of the Senior Cycle - Second round of consultation (6 subjects & the LCVP)	95
Irish language in Early Learning and Care (ELC) and School Age Childcare (SAC)	178
European Union Action Plan on Childhood Obesity	146
Assistive Technology (AT) Grant Scheme	1074
Educational disadvantage	651
Complaints procedures	1253
<b>Total</b>	<b>4259</b>





# NPC

## COMMUNICATION WITH CHILDREN & PARENTS



In line with the NPC strategic objective to develop two-way communications and ensure the delivery of quality information, in 2024 NPC continued to communicate with parents of early years, primary school and post primary school children.

### Website & Social Media

The NPC website [www.npc.ie](http://www.npc.ie) aims to provide parents with information regarding NPC and information on early years, primary and post primary education, the website is the single most visible front of the organisation. The website is NPC's main communication hub, where traffic is redirected through social media and surveys.

NPC's Facebook content generated a cumulative reach of 2,301,428 views in 2024, with 10,549 interactions, 11,161 link clicks, 1,280 new followers, and 28,575 profile visits.

NPC's Instagram content reached 1,750,369 views, with 3,581 profile visits, 3,056 link clicks, and 513 new followers, bringing the total follower count to 2,784 by year-end.

Together, NPC's social media channels achieved a combined reach of over 4 million, driving significant engagement and strengthening awareness of NPC's work with parents across Ireland.

### Surveys

NPC gives parents and children the opportunity to share their views with the organisation regarding early years, primary and post primary education issues by way of surveys promoted on the website, social media and circulated to members and NPC contacts. For further information on NPC surveys please see the Inclusion, Voice and Influence section.

### The NPC Innovation Award

The Award recognises innovative partnership work between schools and parents which supports children to have the opportunity to reach their full potential. The NPC Innovation Award 2024 took place at the NPC AGM on the 28th of September 2024.

The winner of the 2024 Award was Dunkerrin National School Parents' Association, Dunkerrin, Co Offaly with their project "Strengthening the school community by providing social opportunities that are free to attend, enjoyable and promote family involvement".  
Dunkerrin

National School Parents' Association was active and enthusiastic, but social interactions were limited during Covid. Recognising the importance of social engagement for mental and physical health, a new committee was formed for 2023/2024. They aimed to create enjoyable, free opportunities for social connection which strengthen community partnerships, especially in light of the cost-of-living crisis. Some of these events were a 24-hour Spin-a-thon, Halloween Disco, Art Exhibitions, and a family quiz night.

In second place was the Parents' Association of Tullokyne National School, Co. Galway with their project which included "A variety of initiatives by the PA to enhance the educational experience of students by fostering parental involvement".

Some examples included:

- Afterschool homework club
- Extra curricular clubs including Art, Drama, Yoga, and Coding
- Newsletters and email lists

In third place was the Parents' Association of Adamstown Community College, Co Dublin with their project "A Sensory - Friendly School". The PA held a number of fundraising events to develop a Gross-Motor and Sensory Room. This led to an increase in membership of the Parents' Association as more people participated and got involved. This was expanded to also create sensory boxes for each classroom. Transition Years assist the PA by ensuring the boxes are checked and replenished weekly.

A further three Parents' Associations were awarded certificates of achievement for their entries to the Award.





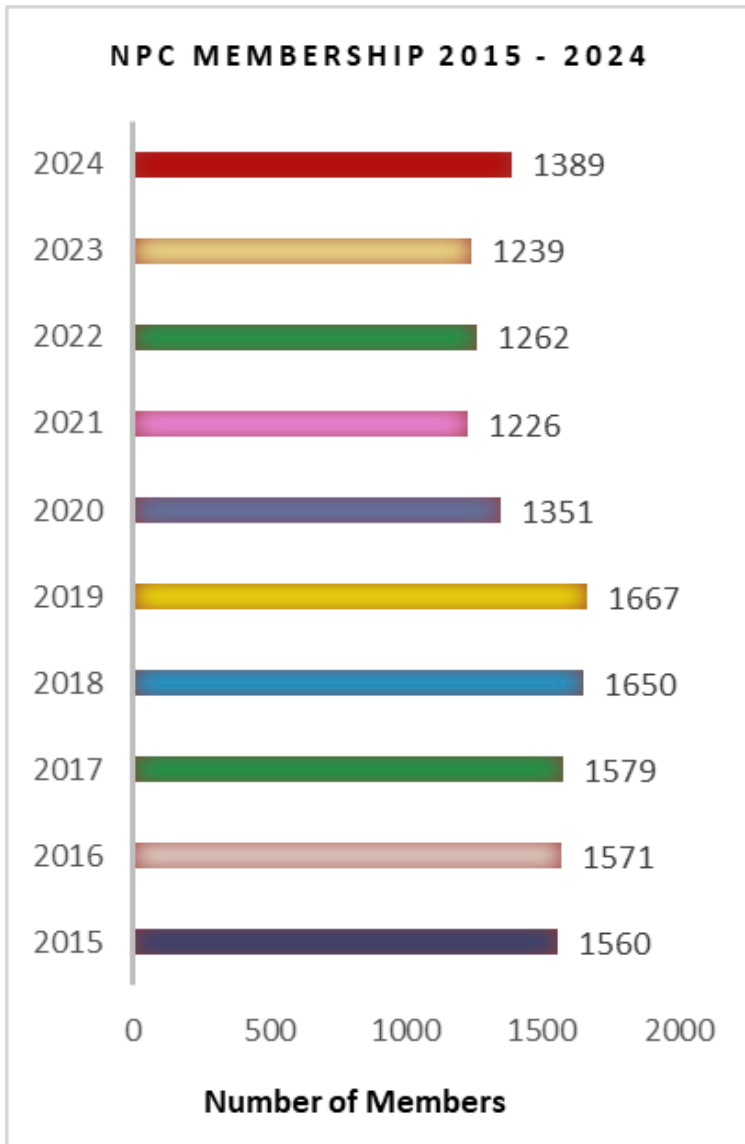
# NPC MEMBERSHIPS



## NPC MEMBERSHIP 2024

The table to the right shows the membership for 2024.

The graph below indicates the trend in membership over the last 10 years.



County	Number of Members
Carlow	20
Cavan	36
Clare	37
Cork	182
Donegal	43
Dublin	218
Galway	76
Kerry	59
Kildare	58
Kilkenny	46
Laois	26
Leitrim	17
Limerick	59
Longford	21
Louth	42
Mayo	36
Meath	69
Monaghan	25
Offaly	28
Roscommon	31
Sligo	23
Tipperary	71
Waterford	34
Westmeath	31
Wexford	61
Wicklow	40
<b>Total</b>	<b>1389</b>

# FINANCIAL REPORT

## 2024



### **REPORT OF THE CHAIRPERSON OF THE AUDIT COMMITTEE 2024**

I would like to thank the members of the Audit Committee Deirdre O'Donovan and Avril Byrne, together with the CEO, Áine Lynch, and the staff of NPC for their work during the year.

I am happy to report that the NPC finances remained healthy in 2024 as shown in this Financial Report. The audited financial statements for the year ended 31 December 2024 have been issued to NPC members and are also available on the Council's website.

**Tara Sherlock**  
Chairperson of the Audit Committee

# NATIONAL PARENTS COUNCIL – PRIMARY

(Company Limited by Guarantee - without Share Capital)

## Directors' Report

The directors submit their report together with the audited financial statements of the Company (or "the Council" or "NPC") for the year ended 31 December 2024. The Council's charity registration number is CHY 10547 and the Company registration number is 258148. The Company operates under the registered business name National Parents Council.

The registered office of the Council is 12 Marlborough Court, Marlborough Street, Dublin 1.

Administrative details of the Council

The names of those who served as directors during the year are:

Willam Earley - Chairperson

Tara Sherlock - Chair of the Audit Committee

Max Boccalari - resigned at the AGM 28.9.2024.

Derek O'Leary - Vice Chairperson 2023/2024

Sonya Ryan - resigned at the AGM 28.9.2024

Avril Byrne

David Mullins

Richa Tyagi

Deirdre O'Donovan

Catherine Corr - (resigned at the AGM 28.9.2024)

Debbie Walsh - (appointed at the AGM 28.9.2024)

John Paul Collins was appointed as a director on 28 February 2025.

Day to day running of the Council is managed by the Chief Executive Aine Lynch. Details of the Council's bankers, solicitors and auditor are given on page 1.

## Structure, governance and management

### Governing document

The organisation is a charitable company limited by guarantee, and not having a share capital, incorporated in the Republic of Ireland under the Companies Acts 2014 on 10 December 1999. The Council does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the Company on winding up such amounts as may be required not exceeding €1.27.

The Council was established under a constitution which established the objects and powers of the entity and is governed under its constitution and managed by a board of directors.

The Council has been granted charitable status under Section 207 and 208 of the Taxes Consolidation Act 1997.

The Council complies with the Charities Regulators Governance Code for community, voluntary and charitable organisations in Ireland. The Council confirms that a review of the organisation's compliance with the principles in the Code was conducted on 13<sup>th</sup> September 2024. This review was based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies need to be addressed. All actions from the previous review have now been completed. The next review is due to take place during 2025.

## Recruitment and appointment of the board

In accordance with the constitution one third of the elected directors in office must retire each year. If the number of directors is not divisible by three, then the lowest whole number nearest one-third shall retire.

The directors appointed in general meeting may co-opt a further two directors for a term of up to three years on such terms and subject to such conditions as the board may determine and such co-opted directors shall be eligible for re-appointment at the expiry of their term of office.

The board nomination process has followed a process in accordance with the NPC Constitution which provided for the members of the NPC to nominate people for election to the board. Following the nomination stage, no nominees were submitted by the members. The board therefore appointed two parents to fill the casual vacancies that arose. These board members were recruited mindful of continuity of board membership, NPC's extended remit and an opportunity for parents on NPC's database to express an interest.

The board is committed to achieving high standards of governance. Board members do not receive any remuneration in respect of their services to the Council. Expenses are reimbursed where claimed. There have been no contracts or arrangements entered into during the financial year in which a board member was materially interested.

All new board members receive induction training and induction papers on commencing their appointment to the board.

## Organisational structure

The board of National Parents Council - Primary (National Parents Council) is permitted to have a maximum number of directors of ten: up to eight of whom may be elected by the Full Members (affiliated parents associations) and up to two of whom may be co-opted by the board of directors. In addition subject to the provisions of Article 28 of the Council's Constitution the Directors have the power, at any time and from time to time, to appoint any person to be a Director to fill a casual vacancy in the eight Directors at the AGM. These Directors appointed must retire at the next AGM of the Council.

The board are responsible for the strategic direction and policy of the National Parents Council - Primary. (National Parents Council) This is in accordance with the Memorandum and Articles of Association and the National Parents Council - Primary (National Parents Council) Governing Handbook. At present the board has nine members, five appointed in general meetings, three appointed by the directors and one appointed for a one-year term to fill a casual vacancy.

## Audit committee

As part of the board's plans to fulfil its objectives in this area it has constituted an audit committee to ensure an effective review and monitoring of financial risks, reliable management and financial reporting, compliance with laws and regulations and the maintenance of an effective and efficient audit.

## Chief Executive

The Chief Executive of the Council reports to the board of directors. The board provides leadership and strategic management, developing and furthering the aims and objectives of the organisation and delegates certain duties and responsibilities to the CEO. This includes implementation of the strategic plan, leading and managing the Council's staff members, programmes, projects, finances and all other administrative aspects so that the Council's ongoing mission, vision and objectives are fulfilled within the context of the Council's values, as approved by the board of directors and membership.

## Key risks

The Audit Committee initiated a risk management exercise in the Council. The National Parents Council Primary has Six Strategic Objectives, with sub-objectives, set out in its Strategic Plan for 2024-2028. Risk is assessed across all of the strategic objectives and across the operational activities of the organisation.

The key risks facing the Council are

1. Its core projects and activities are reliant on continued government funding. To mitigate this risk, the NPC executive team regularly meets with relevant government department staff. NPC are compliant with the Charity Regulators Governance Code. NPC follows SORP guidance in the preparation of its accounts and reporting to funders is regular and comprehensive.
2. Through its activities NPC can become aware of child protection concerns. It is essential that all cases are appropriately reported to TUSLA. To mitigate this risk, staff have regular Child Protection training, NPC has a Child Protection Policy and all staff receive regular support and supervision.

## Objectives and activities

The main object for which the Council is established is to contribute to the advancement of the education of all children in order to improve and enrich the education of each child and to support the involvement of parents at all stages of such education.

## Vision

The Council want to see an Ireland where every child has the opportunity to reach their full potential.

## Mission

The Council exists to ensure that all parents are supported and empowered to become effective partners in their children's education. The Council will work to increase the capacity and capability of the primary and post primary education sector, to achieve true partnership and deliver better outcomes for all children.

## Key activities

The key activities in achieving the vision and mission of the Council are:

1. Representing the parents' voice in primary education and post primary education.
2. Advocacy
3. Building participation
4. Service delivery

## Achievements and performance

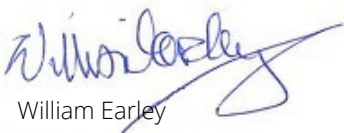
The Council publishes an Annual Review outlining the achievements of the organisation under its Strategic Plan's Aims and Objectives.

## Financial review

The Council reported an operating surplus of €145,397 for the year, compared to a surplus of €161,798 in 2023. Although revenue increased by €77,004 over the prior year, overall expenses rose by €93,405, primarily due to a rise in the average number of employees during 2024.

The principal sources of funding received by the Council are from funding grants from the Department of Education. The Council also receives funds from its membership subscriptions and certain other income.

On behalf of the board



William Earley  
Director



Tara Sherlock  
Director

The board has examined the Council requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Company should amount to between three and six months of average expenditure. As at 31 December 2024, the reserves total approximately eight and half months' expenditure. This is due to increased funding for the extended remit of the Council to post primary, however due to the delayed full implementation of the expansion and the challenging recruitment environment not all of the planned expenditure on salaries was expended. The expenditure of these expansion funds has been planned and will take place in 2025.

## Accounting records

The directors believe that they have complied with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to keeping adequate accounting records by employing accounting personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of the Company are maintained at the Company's offices at 12 Marlborough Court, Marlborough Street, Dublin 1.

## Going concern

The National Parents Council had net assets of €696,780 as of the 31st of December 2024 (2023: €551,383).

The directors of NPC have assessed the ability of the Council to continue as a going concern. This assessment encompassed a detailed recent review of the future outlook of the Company which demonstrates that the Company should have adequate resources to continue operating for at least the 12-month period from the date of approval of the financial statements. The basis for this assumption is confirmation from the Department of Education of continued funding to the end of 2025 and an expectation of continued support from them to provide core funding to NPC for the next twelve months from the approval of the financial statements based on the long funding history.

Accordingly, the directors consider it appropriate that the Council prepares its financial statements on a going concern basis.

## Plans for future periods

No subsequent events have taken place since the year end that would result in adjustments to these financial statements.

In 2024 the Board of NPC approved and launched its new Strategic Plan 'Building Futures Together' setting out its strategic objectives for the period 2024-2028.

## Relevant audit information

The directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditor is aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditor is unaware.

## Auditor

In accordance with Section 383(2) of the Companies Act 2014, KPMG, Chartered Accountants, will continue in office.

27 June 2025

## STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

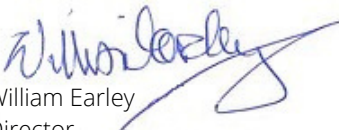
Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year.

In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

On behalf of the board

  
William Earley  
Director

  
Tara Sherlock  
Director

27 June 2025

# Independent auditor's report to the members of National Parents Council - Primary

## Report on the audit of the financial statements

### Opinion

We have audited the financial statements of National Parents Council - Primary ('the Company') for the year ended 31 December 2024 set out on pages 11 to 23, which comprise the Statement of financial activities, Balance sheet, Cash flow statement and related notes, including the summary of significant accounting policies set out in note 1.

The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council.

In our opinion:

- the financial statements give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its income and expenditure for the year then ended;
- the financial statements have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- the financial statements have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISA5 (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information undertaken during the course of the audit, we report that:

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

### Our opinions on other matters prescribed by the Companies Act 2014 are unmodified

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

### Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

### Respective responsibilities and restrictions on use Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 7, the directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



NPC

SUPPORTING PARENTS  
SUPPORTING CHILDREN

# AUDIT



## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>

## The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**for and on behalf of**  
**KPMG**  
**Chartered Accountants, Statutory Audit Firm**  
1 Stokes Place  
St. Stephen's Green  
Dublin 2  
D02 DEQ3

30 June 2025

# STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE YEAR ENDED 31 DECEMBER 2024

	*Restricted funds 2024 €	**Unrestricted funds 2024 €	Total funds 2024 €	Total funds 2023 €
<b>Income from</b>				
Charitable activities				
- sponsoring bodies	399,258	551,000	950,258	963,019
Other trading activities				
- membership fees	-	106,735	106,735	78,218
- Education and Training Board	-	40,000	40,000	-
- course fees	-	26,830	26,830	7,975
Investment income	-	1,559	1,559	77
Corporate trading income	-	2,400	2,400	1,722
Other income	-	890	890	657
<b>Total incoming resources</b>	<b>399,258</b>	<b>729,414</b>	<b>1,128,672</b>	<b>1,051,668</b>
<b>Expenditure</b>				
Charitable activities	(399,258)	(584,017)	(983,275)	(889,870)
<b>Total resources expended</b>	<b>(399,258)</b>	<b>(584,017)</b>	<b>(983,275)</b>	<b>(889,870)</b>
<b>Net income for the year</b>	<b>-</b>	<b>145,397</b>	<b>145,397</b>	<b>161,798</b>
Total funds brought forward	-	551,383	551,383	389,585
<b>Total funds carried forward</b>	<b>-</b>	<b>696,780</b>	<b>696,780</b>	<b>551,383</b>

There are no other comprehensive income and losses for the current or preceding financial year.

All income and expenditure in the year is derived from continuing activities.

Explanation of some terms in the Financial Report

\* Restricted funds represent monies received which can only be used for particular purposes specified by the provider of such funds.

Such purposes are within the overall aims of the Council.

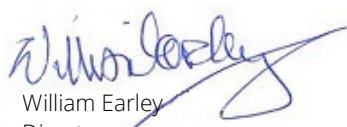
\*\* Unrestricted funds are available for general use at the discretion of the Council in furtherance of its general objectives.

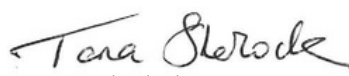
# BALANCE SHEET

## AS AT 31 DECEMBER 2024

	2024 €	2023 €
<b>Fixed assets</b>		
Tangible assets	<u>15,534</u>	<u>18,342</u>
<b>Current assets</b>		
Cash at bank and in hand	753,577	609,501
Debtors	35,694	19,366
	<u>789,271</u>	<u>628,867</u>
<b>Current liabilities</b>		
Creditors: amounts falling due within one year	(107,507)	(92,417)
<b>Net current assets</b>	<u>681,764</u>	<u>536,450</u>
<b>Total assets less current liabilities</b>	<u>697,298</u>	<u>554,792</u>
Creditors: amounts falling due after one year	(518)	(3,409)
<b>Net assets</b>	<u>696,780</u>	<u>551,383</u>
<b>Funded by:</b>		
Unrestricted funds	696,780	551,383
<b>Accumulated surplus</b>	<u>696,780</u>	<u>551,383</u>

On behalf of the board

  
 William Earley  
 Director

  
 Tara Sherlock  
 Director

27 June 2025

# DIRECTORS WHO SERVED DURING 2024

**William Earley**

Chairperson  
Board meeting attendance 7/7  
Expenses €0

**Massimiliano Boccalari** resigned 28.09.2024

Board meeting attendance 2/5  
Expenses €0

**Avril Byrne**

Board meeting attendance 5/7  
Expenses €0

**Catherine Corr** resigned 28.09.2024

Board meeting attendance 2/5  
Expenses €0

**David Mullins**

Board meeting attendance 7/7  
Expenses €150.03

**Deirdre O'Donovan**

Board meeting attendance 6/7  
Expenses €0

**Derek O'Leary**

Board meeting attendance 6/7  
Expenses €0

**Sonya Ryan** resigned 28.09.2024

Board meeting attendance 2/5  
Expenses €0

**Tara Sherlock**

Board meeting attendance 6/7  
Expenses €0

**Richa Tyagi**

Board meeting attendance 5/7  
Expenses €33.70

**Debbie Walsh** appointed 28.09.2024

Board meeting attendance 2/2  
Expenses €0

Expenses shown may include payments to Directors incurred through other volunteer roles within NPC.



# NPC STAFF

**Áine Lynch**

**Catherine Cross**

**René O'Malley**

**Margaret Bolger**

**Carmel O'Shea**

**Veena Chenneti**

**Anthony Murphy**

**Hamze Qaaty**

**Janine Robinson**

**Michelle Scanlan**

**Sara O'Loughlin**

**Cairene Whiteside**

**Jude Holland Phelan**

**Michelle Davern**

**Sharon Hopkins**

**David Perkins**

**Marion O'Brien**

**Facundo Furtado**

Chief Executive

Deputy Chief Executive

Services Manager

Early Years Services Manager

Advocacy Services Manager

Financial Administrator

Communications and Membership Officer

Inclusion, Voice & Influence Officer

Education & Training Board Support Officer

Helpline Officer

Helpline Officer

Parent Support Officer

Partnership Schools Ireland Coordinator

Administrative Officer

Training Administrator

Administrator

Administrator

Administrator



**NPC**

SUPPORTING PARENTS  
SUPPORTING CHILDREN



# NPC

SUPPORTING PARENTS  
SUPPORTING CHILDREN

If you would like to contact us...

**National Parents Council**

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**Manor Street Business Park**

**Dublin 7**

**D07 FK58**

**Tel: +353 1 887 4034**

**Email: [info@npc.ie](mailto:info@npc.ie)**

**Helpline**

**Tel: +353 1 887 4477**

**Email: [helpline@npc.ie](mailto:helpline@npc.ie)**

**Website: [www.npc.ie](http://www.npc.ie)**



## NPC

Early Years



## NPC

Primary



## NPC

Post Primary